

# Guohua He

Department of Economics, University of Essex,  
Wivenhoe Park, Colchester CO4 3SQ, United Kingdom.

## FIELDS OF INTEREST

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Labour and family Economics, Public policy, Network Economics

## EDUCATION

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**DEPARTMENT OF ECONOMICS, University of Essex, UK**

*PhD in Economics (In progress)*

*Oct 2020 -*

**DEPARTMENT OF ECONOMICS, University of Essex, UK**

*MRes in Economics (First Class Honours)*

*Oct 2019 - Sept 2020*

**DEPARTMENT OF ECONOMICS, University of Essex, UK**

*MA in Economics (First Class Honours)*

*Oct 2018 - Sept 2019*

**DEPARTMENT OF BUSINESSES SCHOOL, Brunel University, UK**

*MA in Marketing*

*Oct 2016 - Sept 2017*

**DEPARTMENT OF BUSINESSES SCHOOL, Nanfang College of Sun Yat-sen University, China**

*BA in Marketing*

*Sept 2012 - June 2016*

## WORKING PAPERS

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He, Guohua, and Li, Jingyi. (2024). How Does Fertility Relaxation Policy Affect the Motherhood Wage Penalty. Under review at *Journal of Development Economics*

He, Guohua, and Li, Jingyi. (2024). Gender Disparities in Flexible Working Arrangements and Wage Inequality

He, Guohua. (2024). The Role of Network Size and Network Quality in Labor Market Outcomes

He, Guohua. (2024). The Role of Employee and Co-worker Network in Labor Market Outcomes

He, Guohua. (2024). The Impact of Hybrid and Home Working: A Comparative Study Across EU Countries

## RESEARCH EXPERIENCE

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**University of Essex, Colchester, UK**

*Research Assistant*

*Nov 2022 – Jun 2023*

**University of Essex, Colchester, UK**

*Research Assistant*

*Nov 2021 – Aug 2022*

## TEACHING EXPERIENCE

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University of Essex, Colchester, UK

Assistant Lecturer

Oct 2023 – July 2024

## OTHER EXPERIENCE

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### Visiting Scholar

Netherlands Interdisciplinary Demographic Institute (NIDI), The Hague

June 2024 – July 2024

Funding: Provided by COORDINATE under the European Union Horizon 2020 Grant Agreement No. 101008589.

### Essex PhD Conference

University of Essex, UK

April 2024

## REVIEWER FOR

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Economics

## SKILLS

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### IT Skills:

Proficient in STATA, R, LaTeX, and Knitr; Word, Excel, PowerPoint, Outlook, etc.

### Languages:

English: Advanced

Chinese: Native

Cantonese: Native

## REFERENCES

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### Prof Thomas Cornelissen

Professor in Economics, University of Essex, Project Leader at RFBerlin, and a Research Fellow at the Centre for Research and Analysis of Migration at UCL, and at IZA.

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### Prof Matteo Richiardi

Professor in Economics Director of CeMPA, ISER, University of Essex

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### Dr Ran Gu

Lecturer (Assistant Professor) in Economics, University of Essex, Research Associate at the Institute for Fiscal Studies

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### Dr Aditya

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**Dr Tianxi Wang**

Lecturer (Assistant Professor) in Economics, University of Essex  
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